

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE CITY OF SAINT PAUL  
AND  
AFSCME TECHNICAL, LOCAL 1842**

This Memorandum of Agreement (hereinafter "MOA") is entered by the City of Saint Paul (hereinafter "City") and AFSCME Technical, Local 1842 (hereinafter "the Union") in order to provide preferred license premium pay for AFSCME employees in the Saint Paul Regional Water Services (SPRWS).

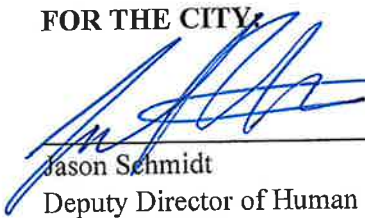
The Parties agree that:

1. SPRWS AFSCME employees in titles listed below holding a valid Water Operator Class D Certification or higher shall have a preferred license premium of \$1.00/hour.
2. The preferred license premium will be added onto the base wages and shall be paid on all hours worked.
3. The preferred license premiums are available for titles listed below in SPRWS when the license is not a requirement of the position.
4. The Minnesota Department of Health will determine if an employee has the required education and experience to meet the requirements to take the exam.
5. The preferred license premiums shall be paid for the following titles:

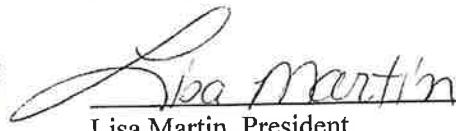
|                                             |                                   |
|---------------------------------------------|-----------------------------------|
| Engineering Aide I/II                       | Water Utility Technician I/II/III |
| Meter Technician                            | Meter Technician Lead Worker      |
| Water Laboratory Aide                       | Water Laboratory Technician I/II  |
| GIS Specialists                             | Project Management Technician     |
| Water Control System Information Technician |                                   |

6. This MOA sets no precedent and is not applicable to any other classifications in the union.
7. The MOA shall become effective upon signature of this agreement and run concurrently with the 2023-2025 collective bargaining agreement and shall renew annually thereafter unless one party provides written notice of a desire to end the MOA prior to its renewal for a subsequent year.

**FOR THE CITY:**

 1/2/24  
Jason Schmidt Date  
Deputy Director of Human Resources

**FOR THE UNION:**

 12/29/23  
Lisa Martin, President Date  
AFSCME Technical, Local 1842

 12/28/23  
Dane Ryan, Field Representative Date  
AFSCME Council 5